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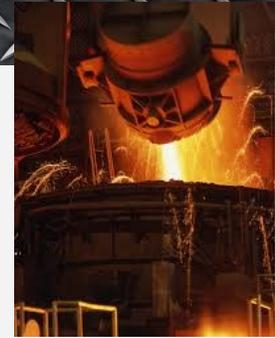
## Local 1011 Newsletter

May 2014  
Volume 5  
Issue 3

### *From the President's Desk...*

Brothers and Sisters of Local 1011,  
  
I hope this edition of The Record finds you and your family healthy and doing well. I would ask that you take a moment to remember those who are off sick and those who are no longer with us. I regret to inform you that since our last edition of the news letter, Brother Lane Watts passed from injuries sustained on the February 8<sup>th</sup> accident in Utilities Dept. I would ask that you have continued

prayers for Lane's wife, children and entire family. This was a tragic event to our entire membership. Whether you knew Lane personally or not, we are all affected. An injury to one is an injury to all. Events like this affect a lot of people in many different ways. We are all important to many friends and family. This event is a sobering reminder of the inherent dangers the steel mill provides. We must all work together to identify and elimi-



nate hazards. It cannot be stated enough that one ounce of steel is worth an injury. No one's family deserves to receive news that we won't be coming home today. We

**To be continue on page 6**



On May 1st of this year ArcelorMittal put to rest a very dear friend to many a coworker. For nearly 60 years the #3 Pickler served as a very dear friend to so many employees, a number to large to calculate in terms of retirees, currently active and those who where here for a short stint

before moving on to different areas throughout our mills. So many of us believe she was put to rest way before her time and have hopes that some day she can be an asset to future steel workers. But for the time being we must leave without any regrets and begin to build new

memories for ourselves and our fellow coworkers. Good luck to everyone affected by this loss and try to remember all the good times and most of all remember all the great people whose paths you crossed along the way.

Asst.  
Griever  
David  
Barcelli



WWW.USW1011.COM

# THE RECORD

*Safety  
with  
JACK*



Dear Brothers and Sisters,

Another Workers Memorial Day, together with Corporate Health and Safety Day has come and gone. There were many positives throughout the plant. People went to safety presentations and participated in activities supposed to raise awareness on safety. Then, two days later there was another serious, potentially life threatening incident at our Hot Strip. A supervisor was trying to figure out why an electrical switch could not be turned on, opened the door with the power still going to the top of the switch, tried to just move the handle to the on position and the switch arced. He suffered 1<sup>st</sup> and 2<sup>nd</sup> degree burns to his left hand and his face. This could have been a lot worse. He wasn't wearing the appropriate PPE for the task he was doing. Why???

I'm not writing about this because a supervisor was involved. I'm sure there is going to be at least one or two (hopefully more) hourly electrical people

that read this, you know exactly why I'm writing about it. It seems when asked everyone knows perfectly well what the rules are, but when they're on the job the thought never crosses their mind. Oh, by the way this isn't just aimed at the electrical people in this plant, it's aimed at everyone. Every one of us has from time to time done a job that we knowingly did in an unsafe way. And we made a conscious decision to do it. Either we didn't have the right PPE for the job, took a short cut, or didn't lock out. Why???

On Workers Memorial Day we honor those who have died on the job, and acknowledge the suffering experienced by their families, and in many cases their co-workers. We recommit ourselves to making this a safer place to work. But getting back to the first sentence, the last three words, we can't continue to let Workers Memorial Day and Safety Day "come and go". Every day has to be Safety Day for everyone here. Being safe has to be the first thing we think of each and every

day. The days of thinking "we've always done it this way" or "it won't happen to me" must stop. Nobody comes to work with the intention of getting hurt, but it's still happening. We have to approach every task on matter how small or routine it may seem, safely.

We have a Memorial down at the Union Hall. The names on that Memorial are the names of our Brothers and Sisters, who came to work one day never to return home again. They were all just doing their job, or in some cases trying to help their fellow workers. We all have to work together to ensure there is never another name added to the Memorial. We owe them, our families, and each other that commitment.



Be Safe,  
Jack Shanley  
Safety Chairman  
Local Union 1011



Contact's

CONTACT'S EXTENSION:  
219-398-3150

Lonnie Asher - President	20
Mariano Flores - V.P.	19
Aaron Morales - Recording Secretary	12
Kenneth J. Matusiak - Treasurer	22
Larry Oar - Benefits Coordinator	16
Jim Flores - Chairman of Grievance	11
John Dec - Financial Sec.	17

**CONGRATULATIONS**

**RETIREES**

Below is a list of our most recent retirees.

Best wishes and Godspeed on your journey.

- Marshall Davis** Blast Furnace;
- Danny Bailey** Hot Strip;
- Ken Borden** Coating;
- Eddie Hardin** SDF;
- Pat Huffmaster** Cold Roll;
- Ed Shreve** Blast Furnace;
- Danny Walczak** Cold Roll



Eddie Hardin



Dan Walczak



Danny Bailey



## Voting Rights Act...



**Voting Rights Act of 1965** establishes federal oversight over elections. Echoing the language of the Fifteenth Amendment. Section 2 of the Act prohibits any state or local government from imposing any voting law that results in discrimination against racial or language minorities. The Act outlaws literacy tests and similar devices that were historically used to disfranchise racial minorities.

I want to extend a thank you to everyone who voted in our Primary Election. Often I hear “My vote doesn’t matter” or “Is one vote going to make a difference”. While we often think of voting as it relates to big elections, there are many local, regional or state elections where voting really does matter. A proposed law, measure, or tax may be defeated or passed in a direct fashion through the voter. Failing to vote on such measures can affect the degree to which you like what your state or local government is doing. Another way in which a vote can matter is if you are voting for government representatives, either to your state or to the federal government. Generally, you look for those representatives that most closely share your views.

Voting doesn’t mean that your candidate or your position will always win. But failing to vote means that you create greater opportunity for candidates or positions you support to lose, and you create more chance that candidates or ideas you don’t support will win. This is probably the most important part of exercising your right to vote. You opt out of the entire political process when you don’t, and you lose the opportunity of allowing your thoughts and opinions to hold sway.

Voting rights are under attack in this country as state legislatures nationwide pass voter suppression laws; they claim are preventing voter fraud and safeguarding election integrity. These voter suppression laws take many forms and lead to significant burdens for eligible voters trying to exercise their constitutional right.

Many Bills are being pushed to shorten the time frame States hold early voting, limiting the amount of time voters have to cast early votes. Laws that limit early voting make it difficult for people with daytime jobs, classes, or family responsibilities, from finding the time to vote. It’s an attempt to manipulate the system.

In an election, **EVERY VOTE COUNTS**. With stakes

every election higher than the one that preceded it, political parties and the third-party groups that support them have a powerful incentive to turn out their voters and dissuade those not on their side from even showing up. Voter suppression is an age-old strategy of manipulating eligibility requirements and limiting access to polls.

In the coming months, I will be getting information out to the Membership, about labor friendly candidates, who view our best interests as a priority. I will be working hard to get many of these candidates to visit our Grand Lodge meetings and answer any questions our Members may have. We must make our voice heard, that we will not stand by and watch the elimination of the middle class or our way of life. And most importantly in November We Vote!

In Solidarity,

Rich Barron

[rich.barron@usw1011.com](mailto:rich.barron@usw1011.com)



Spring/Summer 2014



Active Steelworker Registration Begins March 10, 2014



3 Easy ways to register

1. **ONLINE** log on to [www.ihlearningcenter.org](http://www.ihlearningcenter.org)

2. **PHONE** Call 219-354-0077

3. **Walk-in** Leon Lynch Learning Center

1410 Broadway Ave, East Chicago, Indiana 46312

Around this time each year THE “STEELWORKERS PENSION TRUST” sends out to the members who are eligible for a vested pension and are 55 years of age or older a statement of what were your hours worked and the amount of were contributions for the previous year. We hope you have been saving your statements that you have been getting over the years, they are the best way to determine if you will be getting the pension you deserve. If you have any questions concerning your statement give us a call and we can help you better understand your pension.



Retirements are always a “hot topic” here because some of our members do not know that almost all aspects of retirement has been “outsourced”. Gone are the days when all a member had to do was go down to 3001 Dickey Road and retire. We still have members call us and ask, “How much is my pension”. We do not have that information. The member has to call the steelworker pension trust at (1-800-848-1953) approximately 30 days prior to your expected retirement date. The forms, that include your monthly pension options, will be sent to you to complete your retirement. Please open the envelope and review your information, it will speed up the process. After you have reviewed your estimate call us for an appointment so that we can sit and talk about your paper work and help you and your family plan for the future. Please, bring with you the necessary documentation (birth certificate, marriage certificate, social security card, etc.) that is required. Also, we will discuss the Pension Enhancement Payment (10,000.00), continuation of health care benefits, and the bridging of life insurance (if applicable). Although you are owed a pension the month following the month that you retire, you probably will not receive a payment for 3 months after you retire, but it will contain the retroactive pension due. Regrettably, we cannot help you with Social Security, that is up to the individual but, we can advise you on Medicare.

Below is some handy information that can be found in the Steelworkers Pension Trust book and the Program of Insurance Benefit (PIB) book;

### **Pension Eligibility**

RULE OF 85 – A person is eligible if age (using years) and years of covered SPT service (LTV, ACME, OR BETHLEHEM AND ISG equals 85 or greater. Must be vested.

Normal Retirement at age 65 must be vested.

Disability Retirement. Must be considered disabled by the social security act. Must be vested.

If you aren't Rule of 85 eligible. Early Retirement age 55 – Benefit is reduced by 3% per year for each year under age 65. Must be vested.

\*You are vested if you have 5 years of combined service with Arcelormittal and predecessor companies

### **Eligibility Requirements for Medical Benefits**

Retires with a normal or unreduced pension, and has at least 15 years of service with Arcelormittal and Predecessor Company.

May be eligible due to a permanent closure if certain requirements are met. Need 20 years + sum of 65.

Also, Eligible if retires, has at least 15 years of service and receives a Disability Pension from the SPT.

### **Medical Benefits and cost**

Medical benefits are not part of pension. Each contract, retiree health care is negotiated for that contract.

Medical coverage is similar to the active employees plan, except that there is **no vision or dental coverage**. You may elect to continue Dental and Vision coverage through cobra for up to 18 months.

Cost of Medical Coverage - \$70 for a Pre Medicare retiree or spouse, \$35 for a retiree or spouse covered by Medicare.

There is no charge for dependent children. Please review the PIB for stipulations concerning dependents.

### **Life Insurance**

As a retiree your life insurance is \$25,000.00 until age 62. After age 62 your life insurance is \$15,000.00. At the time of retirement you can elect to convert your optional life insurance if you wish. Be advised that the premiums are higher.

In Solidarity,

*Chief and Larry*





Here in the Iron Producing department were getting ready to start running full tilt, with the scheduled outage set to begin in June for 57 days over on H-7 furnace which will take us into

August. We will need to be at our best to meet the tonnage demand of 10,500 that we will be expected to produce! Also would like to welcome the 15 new much needed operations employees, and the 6 MTM's and 4 MTE's who have recently transferred into our department. Hopefully with the added man power it will help alleviate the shortage of personnel. Now with the weather starting to break we can hopefully get some much needed raw materials in here! It's been a long and hard winter and our Ore Fields are looking pretty bare! I would like to commend our Blast Furnace Safety Department for the



great job they are doing, so far this year we have only had 2 OSHA recordable! Which is really great and far ahead of last year's numbers! Keep

up the good work guys and gals! As always remember to work Safe and be aware of all the new employees!



In Solidarity  
Area 1 Griever  
Eddie Gonzalez



### Why I am a Women of Steel

One woman who inspired me and is the reason I'm a proud Woman of Steel was the late Alice Peurala. I met Alice at U.S. Steel South Works when I was a 20 yr. old welder apprentice. Alice Peurala was the only woman Griever at USW local 65 and had earned a reputation for aggressively fighting the company on behalf of all her union brothers and sisters. It was that reputation that led to her successful run for our locals Presidency in 1979. Alice was a trade unionist and a visionary who taught me that one person can not only make a difference; they can make history. Alice Peurala was the first woman ever elected President in basic steel, she would go on to lead our local through the hardest of times and would be re-elected to the Presidency again in 1985. She was the union sister who introduced me to the steelworkers union and the labor movement. She was truly my mentor and the reason I'm so proud to be a member of the USW.

*Cheryl DeCero, 84" Hot Strip*

Let us know why you are a Women of Steel and we can put it in our next addition of the Record

Please join us for our next WOS meeting on June 2, 2014 at the Union Hall. The meeting will start at 3:30pm. We have a lot of upcoming activities and events to discuss and plan.

### Coating News...

I would like to wish Ken Borden a Happy Retirement. Coating has recently started to fill some of the vacancies from retirements and Employees bidding out of the department. Please welcome the new Employees and help keep them safe. The new Employees are from West Finishing and signed a bid or were direct assigned here because that department was shutdown (idled). Coating is a great place to work and has great people working here. I have been asked a lot of questions on what the future looks like in Coating. I do not have those answers, but I do know if we do not continue to improve on Safety, Quality, and Line Stops this department does not look as reliable as other Coating

Lines in this Company. Maintenance is working on getting the first three furnace sections on 1 Line replaced and that would be a great investment to make the line more reliable in the future. Remember we work here to make a Quality Coated Product Safely. Do not let the rumors or the weather deter you from doing your job safely.



Brian Tucker  
Griever - Coating

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must make our work as safe, which allows us to go home to our loved ones each and every day. May God Bless Brother Watts and his entire family. Be Safe out there.

Cold Rolling employees have been unfairly facing the news of closing of the Pickle Line and Tandem / Roll Shop for several months now. Unfortunately, despite attempts to convince otherwise, the company has idled those units. I want to reiterate to those employees as well as all other employees, that the decision to idle these units was NOT in ANY WAY a result of the employees working them. Even leading up to the final coils being ran, or the last roll ground or built, those guys have shown nothing but professionalism. That in itself is a testament to the character of the Cold Roll employees. It's the same professionalism that kept them operating at what I believed was world class. You guys should be proud of yourselves and always remember the good times shared with coworkers. I encourage you to take the Cold Rolling passion with you wherever you go. Do not let that spirit die at the hands of some managers rouge decision to idle units without even having a plan to transfer or move product efficiently. If you have been in any way involved

with product operation, movement, scheduling, testing, etc. the past few months, you have clearly seen the company's poor execution of their "plan". I wish the members of Cold Rolling who are in the process and who have already transferred, a successful and smooth transition.

The company seems to be taking a cavalier approach in management style lately. Examples of this are evident just about everywhere. It seems they are choosing to challenge just about any local working condition they can. Some include, but certainly not limited to, are Hot Strip Incentive plan implementation without agreement, LOP changes without agreement, posting procedures being completely ignored, MOU's (agreements) not being honored or purposely delayed are just a sample of their actions recently. It could be a coincidence or it could be them gearing up for negotiations. Yes, we have about 15 months left under the current labor agreement, but less than 1 year from beginning the bargaining process. Our contract ends September 1, 2015. Bargaining will commence about April/May of 2015. I believe the company has intentions to drive wedges between the membership in any way they can in effort to divide our solidarity. They couldn't be more wrong!!!! We will stand tall, just as we did in 2012 and we will demand another Fair Contract. Being a united union, is

what allows us to reach agreements at the bargaining table. With it being just around the corner, we need to be aware of the company's efforts as it draws nearer.

Please be aware there are displaced employees and members on bids moving throughout the plant. When you encounter them in your various departments, watch out for them and help them work and be safe in their new surroundings. Work safe.....

In Solidarity,  
Lonnie Asher  
President

USW Local 1011



## THE TRAINING CENTER



Dear Brothers & Sisters of Local 1011,

We are finally to the point that the school is full. I'm looking for a busy year here at the Training Center. We have just started our first MTM Tier 2 class for Ramsey Testing of 50 or better. The course is a 7 week program. Next one starts July 7. The new MTE group 9 starts this week. Group 8 will finish there last week of school July 7 then take their last factor test. The school is now up to you, if you put forth the effort we will help in anyway. We are running out of Classroom space. My instructors have been getting ready for this for some time. This is a program and like anything else, without the participation of the people who care, it will suffer tremendously



Larry Smith  
Training Coordinator



***Hello 1011 Brothers & Sisters,***

***Summer looks like it is finally on it's way. Please keep your eyes open for fliers that will be coming out soon with information about our 2<sup>nd</sup> Annual Deep River Waterpark Night.***

***\*\*\* JULY 31<sup>ST</sup> 2014 \*\*\****



***Looking forward to another great night  
with our families and co-workers!***



***Thanks, Michelle Parrigan***



Greetings Brothers and Sisters,

I'd like to start off by thanking all members of Cold Rolling for their professionalism in dealing with the Idling of Cold Rolling. The process of finding new opportunities throughout the mill has begun and with that your leadership is committed to finding new vacancies in both operations and craft alike.

Opportunities: I am proud to report that through negotiations Lonnie and I were able to establish Tier 2 training classes for Employees wanting to enter craft status training (tier 1 MTM, MTE).

This opportunity not only gives Employees important knowledge and skills necessary to pass the Ramsey test, but upon successful completion will also give the Employees a craft incumbency in depts. such as the Hot Mill, Iron Producing, Steel Producing and Coating for this series of job postings.

Opportunities: As always the Grievance Committee continues to push the Company to post for and fill (hire if necessary) true operation vacancies. We believe that attrition will be driving vacancies throughout the Mill; in some depts. it's simple, they are shorthanded.

The Hot Mill incentive grievance has been forwarded to the Staff Rep. and appealed to the Third Step. Once a date for the Third Step is set the Hot Mill Committee will meet and prepare to hear the case. Stay Tuned..

As many know The Company has begun a process to try and take craft work historically and exclusively performed by MTM's at the Hot Mill (roll rack) and assign the work to production. The Company refused to give contractual language supporting their actions. We will not let the Company just take from the Union. This will be pursued through the Grievance procedure!

*Fraternally,*

*Jim Flores*

*Grievance Chairman*

*USW Local 1011*



# BUWVC

*The following personnel are members of the:*

## **BARGAINING UNIT WORK COMMITTEE**

<b>NAME</b>	<b>PHONE</b>
Mike "SHARK" Scharnke Sr "Chairman"	219 – 487 – 8407 219 – 399 - 3162
John (JP) Pearson "Co-Chairman"	219 – 682 – 4351 219 – 399 - 1040

## **BARGAINING UNIT WORK SUB-COMMITTEE**

Jim Tauber (Coating)	219 – 399 – 1102
Steve Seno (Cold Roll)	219 – 399 – 1362
Tim Schoon (Hot Mill)	219 – 775 – 8487
Brian Romo (Iron Prod)	219 – 399 – 2271
Joe Ladendorf (Utilities)	219 – 851 – 9619
Rich Barron (3 SP)	219 – 293 – 6860
Douglas Webb (Vac Ser)	219 – 746 – 4505
Rayfield Johnson (QA)	219 - 399 - 2814

## Iron Producing West

It is with great honor and pleasure that 3 & 4 Blast Furnace was able to award the MTE's in our department of an outstanding job at Health & Safety Day. Our MTE's have gone 2 years OSHA free! The Blast Furnace is typically the worst department when it comes to OSHA's for the year. So to be able to honor a select group for their safety record is a triumph. This proves that it is possible to go OSHA free, this gives the rest of our department something to strive for and the rest of the mill.

### CONGRADULATIONS MTE'S—2 Years OSHA Free 2012 & 2013

Chuck Krug, Carlton Ayers, Nick Petrov, Jeremy Prosk, Rodney Clark, Dione Sams, Craig Thompson, Detric Hamilton, Bob Berko, Jerry Barzcki, Jeff Hornsberry, Robert Bortell, Joe Kish, Lugene Morgan, Debbie Burgess, Brian Provenzano, Andy Tuesburg, Ed Fano, Brian Ward, Bruce Ward, Curtis Boyd, Tony Porras, Nicu Lungu, Nick Davis, John Harris, Larry Oar, Rich Loudermilk

Please continue to work safe and always look out for one another.

Safety First,

Melissa Rivera



Our quality and safety both have set record numbers this year!

## #3 Steel Producing

For the month of April, our shop had a 2.9% off chemistry and .43% off order record which is the best that it's been since August of 2010. Steel chemistry, slowdowns, off widths, and slab defects all play a role in cost per ton and we need to continue to focus on these things to keep our shop in business.

Safety is the most important thing in our department and this year we have done an excellent job with just under half the number of safety incidents from previous years. Please continue to report unsafe situations and areas to your supervisors so that we can all go home to our families. If the supervisors are not taking care of these issues, then take the next step of reporting the issues to safety or one of our reps. We have an awesome safety committeeman working to keep our department safe who is always open to ideas to improve safety.

\*Every now and then toss in a token of appreciation to him and our griever because many do not know and understand how hard their jobs are!

I would like to remind everyone that even though the time sheets are a pain, we have to follow all rules in order to avoid our pay being delayed. Remember to turn the time sheets in by Sunday morning at 9 am, fill them out completely and **Sign the Top!** Please double check your sheet and remind our coworkers when it's time to turn sheets in. The company does not care if we get paid or not and is making sure that the clerks follow all rules when entering pay.



In Solidarity,  
Sharita Alexander  
3SP Assistant Griever

## Cold Roll Operation

As the idling process continues at the CRO, we have direct assigned many hardworking members to various departments. I would like to remind the other departments to be alert and watchful of the new employees. Please welcome them properly and help insure their safety. Also for those of you who remain at the CRO please remember there are fewer of you now and you need to remain safe. This is an extremely discouraging situation and I want to thank all of you for workmanship and professionalism showed during this time. Be sure to have safety be your number one priority at all times. If any one has any questions do not hesitate to contact me.

Thank You  
Dino Manous  
Cold Roll Operation  
Griever



As the CRO Assistant Greiver, I would like to thank all of the members whom have worked in the Tandem Mill and Roll Shop. I have been the Assistant Greiver for 12 years and it has been an honor working with you all. This last coil represents all of the continued quality and dedication everyone has contributed to the department even in the last days of uncertainty. I want to wish everyone good luck with all the future endeavors and thank you again, to you and all the great people that I have listed below from now and the recent past. It will ring in our hearts and ears forever and ever "BRING IT IN..... Bennie Jones" R.I.P. to him and to the unit we dedicated our time and energy to, for so long.

### Tandem Mill

**Ken Bosstel, Nereo Gonzalez, Roy Rodgers, Mile Savich, Willie Brown, Andre Charles, Ron Gabbert, Frank Ponce, Carlos Martinez, Sam Burgos, Alan Martens, Phil Hilty, Jason Evansingston, Brook Lowe, Rich Metts, Anthony Taggart, Rich Long, David Fadke, Ben Cole, Jason Gardner, Alphonso Blackwell, Mike Allcox, Justin Russell, Mike Fagan, Paula Wineinger, Maria Mancias**

### Roll Shop

**William Shafier, Alan Bayless, Art Stessel, Eugene Waters, Oliver Caston, Tim Slinker, Brian Hernandez, Manny Martinez, Dan Gibson, Derek Armstrong, Anthony Diaz, Melody Brawley**

Kenneth J. Matusiak



I would like to apologize for the lack of attention I have given to communicating information concerning the Wellness Committee. As the Assistant Greiver of the CRO, I have been extremely busy with the idling process of that department. The reimbursements for the first quarter gym memberships and marathons should have appeared on the last payroll check. Please continue to scan and email receipts to [usw1011wellnesscommittee@yahoo.net](mailto:usw1011wellnesscommittee@yahoo.net) for second quarter reimbursement. I have investigated paths in the mill to be used as walking paths. Also I have worked with vending machine company to improve the machines and add new ones. There has been no date set for the biometric screening as of yet but we are working on it. We are planning on doing the gift card incentive program for participation so be sure to look for more info regarding signing up and dates and times.



If you have any questions regarding the committee be sure to email [usw1011wellnesscommittee@yahoo.com](mailto:usw1011wellnesscommittee@yahoo.com) or contact any of the members.

Kenneth J. Matusiak

